

# first step STAFFING

STAFFING FOR BUSINESS. WORKING FOR GOOD.

## A higher standard in staffing

With a nonprofit mission and for-profit expertise, First Step Staffing provides a better and more meaningful staffing solution for our local business partners. We bring experience in each industry, a large pool of trained personnel, and the ability to ramp up quickly to meet your changing needs.

## A harder working solution

We are the first step to self-sufficiency for people who often face barriers to employment. When given a chance and provided support, they become a diverse, dependable, and motivated workforce that outperforms other staffing services in both job-fill rates and retention.

**A record of reliability has made First Step the largest light industrial nonprofit staffing firm in the U.S.**

200+

Employer partners in 7 states

20,000+

Employed workers nationwide

100,000+

Rides to worksite ensuring on-time performance



## First Step Staffing works behind the scenes to ensure ongoing success:

- Employee assessment and job placement
- Worksite transportation
- Personal job coaching
- Mid-level skills training
- Background checks, payroll, insurance, protective equipment, and workers comp
- Temp-to-hire and direct-hire options
- Best-in-class customer support

## Industry Experience



General Warehouse



Landscaping/ Groundskeeping



Manufacturing Production



Distribution/ Logistics



Food Services/ Manufacturing



Facilities Management



Hospitality/ Custodial



Sports & Entertainment



Retail Support



Customer Service

“First Step provides a positive path in our local community by identifying disciplined and committed team members for the Hilton Atlanta.”

— Jessica Galvan, Customer,  
Hilton Atlanta

“First Step is unique because you get to learn different skills, and they provide transportation to and from work, and other staffing agencies do not. Having a job has made me financially stable and overall happy individual.”

— Calvin, Employee



Offices in Atlanta and Augusta, Georgia, Trenton, Philadelphia, Southern California, Nashville, Orlando, and Dallas.

[firststepstaffing.com](http://firststepstaffing.com)

Stay connected!   

“First Step is easy to work with. They are timely in taking care of any issues that may arise. If someone is not a good fit for a particular position, they are prompt in sending a replacement.”

— Customer, Automotive Industry

**Want to know how First Step can answer your staffing needs?**

**Let's Talk**

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“Thanks to First Step Staffing, I have a second chance. I believe in myself again, and I have the opportunity to fulfill my goal of being both a role model and provider for my children.”

— Shaundrika, Employee